

**THE WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 TRUST FUNDS  
PREPAID LEGAL SERVICES, PENSION & HEALTH & WELFARE FUNDS  
STATUS REPORT AS OF DECEMBER 7, 2012**

| EMPLOYER                                                | L | P | H | PERIOD     | SCHEDULED | 10 DAY<br>LTR | DELIVERED  | 730 WWH LEGAL<br>UNDER/(OVER) | 730 WWH PENSION<br>UNDER/(OVER) | 730 WWH HW<br>UNDER/(OVER) | TOTAL<br>UNDER/(OVER) | PAID |
|---------------------------------------------------------|---|---|---|------------|-----------|---------------|------------|-------------------------------|---------------------------------|----------------------------|-----------------------|------|
| C&S Wholesale (Collington Services)                     | X |   |   | 1/09-12/11 | 3/8/2012  | 6/8/2012      | 6/22/2012  | \$459.20                      |                                 |                            | \$459.20              | Yes  |
| DPI Specialty Foods                                     | X |   |   | 1/09-12/11 | 3/5/2012  |               | 3/9/2012   | \$0.00                        |                                 |                            | \$0.00                | N/A  |
| Jessup Logistics                                        | X | X | X | 3/11-6/12  | 7/20/2012 | 9/19/2012     | 11/14/2012 | \$315.19                      | \$21,197.60                     | \$17,337.84                | \$38,850.63           | Yes  |
| Giant Warehouse -Random audit cycle                     | X | X | X | 1/09-12/11 | 3/9/2012  | 8/30/2012     | 8/15/2012  | \$2,058.41                    | \$128,656.88                    | \$169,841.49               | \$300,556.78          |      |
| Giant Recycling - Random audit cycle                    | X | X | X | 1/09-12/11 | 3/9/2012  | 8/30/2012     | 8/15/2012  | (\$330.37)                    | \$29,677.86                     | \$42,829.26                | \$72,176.75           |      |
| Giant Warehouse -Vacation Relief to<br>Permanent Status | X | X | X | 2001-2004  | 8/31/2012 |               | 11/9/2012  | \$1,971.63                    | \$109,333.22                    | \$34,942.45                | \$146,247.30          |      |
| Washington Food                                         | X | X | X | 7/08-12/11 | 2/23/2012 | 3/16/2012     | 4/30/2012  | \$1.44                        | \$28.23                         | \$88.57                    | \$118.24              | Yes  |
| <b>Totals:</b>                                          |   |   |   |            |           |               |            | \$4,475.50                    | \$288,893.79                    | \$265,039.61               | \$558,408.90          |      |

**Comments:**

**C & S Wholesale (Collington Services)**

Omitted weeks for employees under a specific classification hired in May through July of 2011.

Omitted random weeks in 2009.

**DPI Specialty Foods**

No discrepancies were noted.

Potential overpayments were noted. The employer was unaware that there is a 40 hour per week cap. The Director of Human Resources, James Miller was informed of this Board error with instructions to notify the of Trustees if they would like to pursue the overpaid amounts.

**Jessup Logistics**

Employer truncated fractional hours in March and April 2011, failed to report employee in covered job classification, failed to report employees through termination and omitted hours.

The Employer over-reported hours worked and reported employee not on a payroll resulting in potential overpayments. This facility has closed as of June 30, 2012.

The employer paid less overpayments without Trustee approval.

The Trustees approved the amount paid by the employer at the January 25, 2013 Board of Trustees meeting.

**Giant Warehouse - Random audit cycle**

On hold per Fund's decision on truncating hours. The employer truncated hours-fractional hours worked were rounded down and the employer failed to report random hours resulting in underpayments. No errors were noted for employees transferring to vacation relief status to permanent status. The employer does not agree with the findings.

**Giant Warehouse - 2001 through 2004 vacation relief to permanent status review**

Reviewed self audit of Giant of employees who were not reported timely from vacation relief status to permanent status.

**Giant Recycling - Random audit cycle**

On hold per Fund's decision on truncating hours. The employer truncated hours-fractional hours worked were rounded down and the employer failed to report Sunday hours resulting in underpayments. Please note that the Legal Fund was a weekly flat rate of \$2.80 per week through May of 2011 in which the employer was reporting correctly, thus underpayments were minimal. The employer failed to cap hours at 40 per week to the Legal Fund resulting in overpayments.

**Washington Food**

The employer omitted hours resulting in underpayments and reported paid non-worked hours resulting in potential overpayments for the period July 2008 through December 2008. These errors were corrected in 2009.